Tom Doran is President of HM Insurance Group and CFO for Highmark Health Plan. As CFO for Highmark Health Plan, Tom is responsible for underwriting, actuarial and Financial Planning and Analytics. At HMIG he is responsible for strategy, operational management and executive leadership. As the head of the company, he oversees HM’s sales, operations, strategic partnerships, underwriting and actuarial services.

His areas of expertise include Stop Loss market dynamics and strategy, reinsurance, actuarial services, network contracting, pricing and reserving.

With more than 20 years of experience in the insurance industry, Tom came to Highmark from Medical Risk Managers (MRM), the largest Stop Loss MGU in the country, where he served as the company’s president. Prior to that, Tom held the role of executive vice president at MRM, and he has actuarial experience at Aetna, Hartford Life and Aon Hewitt.

Tom earned a Bachelor of Science degree in Mechanical and Aerospace Engineering from Princeton University and worked as an Aerospace Engineer for Grumman Aerospace upon graduation.

He is a fellow of the Society of Actuaries and a member of the American Academy of Actuaries.

**Current Board of Director affiliations include:**
- Autism Speaks – Western PA

**Thought Leadership Topics:**
- Remote Workforce
  - Optimizing remote workforce in sales and underwriting capacity
- Predictive Modeling
  - Predictive modeling application for underwriting and actuarial
- Strategy Development
  - Enterprise strategy development and implementation
- Advancing Technologies
  - Healthcare technology and digital transformation

**Interviews/Articles:**
**Article in Pittsburgh Post-Gazette, August 8, 2019:** Highmark Health lays out its plan now that

**Article published in the Self Insurer Magazine, August 2011:** Stop Loss and Network Discount Validation
https://cdn.website.thryv.com/e240c01882d4443b052bff2e079a7d9/files/uploaded/134604_SIIA_Article.pdf
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