

Timothy Constantine Biography

LinkedIn Profile: <https://www.linkedin.com/in/timothy-constantine-56a8108/>



Tim Constantine is the President and Chief Executive Officer of United Concordia Dental, a subsidiary of Highmark Inc. He was appointed President in June 2017 and elected its President and Chief Executive Officer in August 2019.

Prior to joining United Concordia, Tim served as Executive Vice President of Commercial Markets for the Highmark Health Plan from July 2015 through May 2017 and President of Highmark Delaware from January 2012 – August 2018. Tim served as an officer of Blue Cross Blue Shield of Delaware (predecessor to Highmark Delaware) from 1998 – 2011, including its President and Chief Executive Officer from 2006 - 2011. Prior to joining Blue Cross Blue Shield of Delaware, Tim served as Chief Financial Officer for Union Hospital of Cecil County Health System and Vice President of Community Health Services for St. Francis Hospital (Wilmington, Delaware). Tim began his career with Arthur Andersen in its Audit and Operational Consulting practice.

A Delaware resident for over 25 years, Mr. Constantine has a strong commitment to the state's businesses and communities. Tim has served on the Board of Directors of the Blue Cross and Blue Shield Association, United Way of Delaware (past Chair), the Delaware Center

for Health Innovation and the Delaware Business Roundtable.

Mr. Constantine is a magna cum laude graduate of Loyola University of Maryland and received his CPA license (currently inactive) in 1987.

Current Board Affiliations:

- Director, Wesley College
- Board of Governors, Delaware State Chamber of Commerce
- Advisory Council, University of Delaware College of Health Sciences
- Board of Directors, Harrisburg Regional Chamber

Thought Leadership Topics:

Business diversification

Addressing the issue of health care costs

Interviews/Articles:

Connecting the Dental and Medical Industries

<https://www.linkedin.com/pulse/connecting-dental-medical-industries-timothy-constantine/>

About United Concordia Dental

United Concordia Dental is a national dental solutions company focused on delivering better oral and overall health. Licensed in all 50 states, D.C. and Puerto Rico, the company delivers high-quality, cost-effective dental programs to more than 8.9 million members at over 300,000 access points nationwide. For more information about United Concordia, visit www.UnitedConcordia.com.