

Mr. Timothy J. Constantine Biography



LinkedIn Profile: <https://www.linkedin.com/in/Mr.Constantineothy-constantine-56a8108/>



Tim Constantine is President and Chief Executive Officer of United Concordia Dental, a subsidiary of Highmark Inc. He was appointed president in June 2017; elected its president and CEO in August 2019; and then chair in 2020.

Prior to joining United Concordia, Tim served as executive vice president of Commercial Markets for Highmark Health Plan from July 2015 - May 2017 and president of Highmark Blue Cross Blue Shield Delaware from January 2012 - August 2018.

Tim also served as an officer of Blue Cross Blue Shield of Delaware (predecessor to Highmark Delaware) from 1998 - 2011, including as its president and CEO from 2006 - 2011.

Before Blue Cross Blue Shield of Delaware, Tim served as CFO for Union Hospital of Cecil County Health System and vice president of

Community Health Services for St. Francis Hospital (Wilmington, Delaware). Tim began his career with Arthur Andersen in its Audit and Operational Consulting practice.

Tim is a magna cum laude graduate of Loyola University of Maryland and received his CPA license (currently inactive) in 1987.

Current Board Affiliations:

- Board of Directors, Highmark BCBSD Inc.
- Board of Directors, United Concordia
- Board of Governors, Delaware State Chamber of Commerce
- Advisory Council, University of Delaware College of Health Sciences
- Board of Directors, Harrisburg Regional Chamber
- Board of Directors, United Way of the Capitol Region

Thought Leadership Topics:

Business diversification

Addressing the issue of health care costs

Interviews/Articles:

Connecting the Dental and Medical Industries

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About United Concordia Dental

United Concordia Dental is a national dental solutions company focused on delivering better oral and overall health. Licensed in all 50 states, D.C. and Puerto Rico, the company delivers high-quality, cost-effective dental programs to more than 8.9 million members at over 300,000 access points nationwide. For more information about United Concordia, visit www.UnitedConcordia.com.