## 2024 Small Group ACA Benefit Changes

NORTHEASTERN PENNSYLVANIA



Product Name: BlueCare PPO \$0 Platinum

Metal Level: Platinum

Status: No changes for 2024

Product Name: BlueCare PPO \$250 Platinum

Metal Level: Platinum Status: See changes below

 Year
 2023
 2024

 Out-of-Pocket Maximum (2x Family)
 In Network
 \$7,000
 \$8,700

 Advanced Diagnostic/
 Out of Network
 \$14,000
 \$17,400

 Advanced Diagnostic/
 In Network
 \$75 after deductible
 \$120 after deductible

Product Name: BlueCare PPO \$500 Platinum

Metal Level: Platinum

Imaging (MRI/CAT/PET)

Status: No changes for 2024

Product Name: BlueCare PPO \$750 Platinum

Metal Level: Platinum

Status: No changes for 2024

Product Name: BlueCare PPO \$0 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare PPO \$500 Gold

Metal Level: Gold

Year		2023	2024
Out-of-Pocket Maximum In Network		\$8,600	\$9,300
(2x Family)	Out of Network	\$17,200	\$18,600

Product Name: BlueCare PPO \$1000 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare PPO \$1250 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare PPO \$1400 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare PPO \$1500 Gold

Metal Level: Gold

Status: See changes below

Year		2023	2024
Out-of-Pocket Maximum	In Network	\$8,550	\$9,450
(2x Family)	Out of Network	\$17,100	\$18,900
Emergency Room	In Network	\$290 after deductible	\$320 after deductible

Product Name: BlueCare PPO \$1550 Gold

Metal Level: Gold

Year		2023	2024
Outpatient Surgery/ Facility Fee	In Network	\$0 after deductible	\$10 after deductible

Product Name: BlueCare QHD PPO \$1600 Gold

Former Product Name: BlueCare QHD PPO \$1500 Gold

Metal Level: Gold

Status: See changes below

Year		2023	2024
Medical Deductible (2x Family)	In Network	\$1,500	\$1,600
	Out of Network	\$3,000	\$3,200
Out-of-Pocket Maximum	In Network	\$3,500	\$4,000
(2x Family)	Out of Network	\$7,000	\$8,000
PCP/Retail Clinic	In Network	\$20 after deductible	\$15 after deductible

Product Name: BlueCare PPO \$2000 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare PPO \$2000 1x Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare PPO \$2500 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare PPO \$3000 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare PPO \$4000 Gold

Metal Level: Gold

Product Name: BlueCare PPO \$5000 1x Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare PPO \$0 Silver

Metal Level: Silver Status: New for 2024

Product Name: BlueCare PPO \$2600 Silver

Metal Level: Silver

Status: See changes below

Year		2023	2024
Out-of-Pocket Maximum	In Network	\$9,100	\$9,450
(2x Family)	Out of Network	\$18,200	\$18,900
PCP/Retail Clinic	In Network	\$45	\$40
Basic Diagnostic (Lab/ Pathology/Imaging/X-Ray)	In Network	\$105 after deductible	\$100 after deductible

Product Name: BlueCare PPO \$3000 Silver

Metal Level: Silver

Status: See changes below

Year		2023	2024
Out-of-Pocket Maximum	In Network	\$9,100	\$9,450
(2x Family)	Out of Network	\$18,200	\$18,900
PCP/Retail Clinic	In Network	\$45	\$50

Product Name: BlueCare PPO \$3000 1x Silver

Metal Level: Silver

New Product Name: BlueCare QHD PPO \$3200 Silver Former Product Name: BlueCare QHD PPO \$3000 Silver

Metal Level: Silver

Status: See changes below

Year		2023	2024
Medical Deductible	In Network	\$3,000	\$3,200
(2x Family)	Out of Network	\$6,000	\$6,400
Out-of-Pocket Maximum	In Network	\$7,050	\$7,500
(2x Family)	Out of Network	\$14,100	\$15,000
PCP/Retail Clinic	In Network	\$20 after deductible	\$15 after deductible
Specialist Office Visit	In Network	\$35 after deductible	\$30 after deductible
Urgent Care	In Network	\$35 after deductible	\$30 after deductible
Outpatient Surgery/ Facility Fee	In Network	\$85 after deductible	\$110 after deductible
Basic Diagnostic (Lab/Pathology/ Imaging/X-Ray)	In Network	\$35 after deductible	\$30 after deductible

Product Name: BlueCare PPO \$5000 Silver

Metal Level: Silver

Status: See changes below

Year		2023	2024
Out-of-Pocket Maximum	In Network	\$9,100	\$9,450
(2x Family)	Out of Network	\$18,200	\$18,900
PCP/Retail Clinic	In Network	\$15	\$25

Product Name: BlueCare PPO \$5400 Bronze

Metal Level: Bronze

Year		2023	2024
Out-of-Pocket Maximum	In Network	\$8,550	\$9,100
(2x Family)	Out of Network	\$17,100	\$18,200

Product Name: BlueCare Custom PPO \$0 Platinum

Metal Level: Platinum

Status: No changes for 2024

Product Name: BlueCare Custom PPO \$250 Platinum

Metal Level: Platinum Status: See changes below

Year		2023	2024
Out-of-Pocket Maximum (2x Family)	In Network	\$7,000	\$8,700
	Out of Network	\$14,000	\$17,400
Advanced Diagnostic/ Imaging (MRI/CAT/PET)	In Network	\$75 after deductible	\$120 after deductible

Product Name: BlueCare Custom PPO \$500 Platinum

Metal Level: Platinum

Status: No changes for 2024

Product Name: BlueCare Custom PPO \$750 Platinum

Metal Level: Platinum

Status: No changes for 2024

Product Name: BlueCare Custom PPO \$0 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare Custom PPO \$500 Gold

Metal Level: Gold

Year		2023	2024
Out-of-Pocket Maximum	In Network	\$8,600	\$9,300
(2x Family)	Out of Network	\$17,200	\$18,600

Product Name: BlueCare Custom PPO \$1000 Gold

Metal Level: Gold

Status: No changes for 2024

New Product Name: BlueCare Custom PPO \$1250 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare Custom PPO \$1400 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare Custom PPO \$1500 Gold

Metal Level: Gold

Status: See changes below

Year		2023	2024
Out-of-Pocket Maximum	In Network	\$8,550	\$9,450
(2x Family)	Out of Network	\$17,100	\$18,900
Prescription Drugs	In Network	\$290 after deductible	\$320 after deductible

Product Name: BlueCare Custom PPO \$1550 Gold

Metal Level: Gold

Status: See changes below

Year		2023	2024
Outpatient Surgery/ Facility Fee	In Network	\$0 after deductible	\$10 after deductible

Product Name: BlueCare Custom PPO \$2000 Gold

Metal Level: Gold

Product Name: BlueCare Custom PPO \$2000 1x Gold

Metal Level: Gold

Status: No changes for 2024

New Product Name: BlueCare Custom PPO \$2500 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare Custom PPO \$3000 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare Custom PPO \$4000 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare Custom PPO \$5000 1x Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: BlueCare Custom PPO \$0 Silver

Metal Level: Silver Status: New for 2024

Product Name: BlueCare Custom PPO \$2600 Silver

Metal Level: Silver

Status: See changes below

Year		2023	2024
Out-of-Pocket Maximum (2x Family)	In Network	\$9,100	\$9,450
	Out of Network	\$18,200	\$18,900
PCP/Retail Clinic	In Network	\$45	\$40
Basic Dx (Lab/Pathology/ Imaging/X-Ray)	In Network	\$105 after deductible	\$100 after deductible

Product Name: BlueCare Custom PPO \$3000 Silver

Metal Level: Silver

Status: See changes below

Year		2023	2024
Out-of-Pocket Maximum (2x Family)	In Network	\$9,100	\$9,450
	Out of Network	\$18,200	\$18,900
PCP/Retail Clinic	In Network	\$45	\$50

Product Name: BlueCare Custom PPO \$3000 1x Silver

Metal Level: Silver

Status: No changes for 2024

Product Name: BlueCare Custom PPO \$5000 Silver

Metal Level: Silver

Out-of-Pocket Maximum In Network \$9,100 \$9,450	
(2x Family) Out of Network \$18,200 <b>\$18,900</b>	)
PCP/Retail Clinic In Network \$15 \$25	

Product Name: BlueCare Custom PPO \$5400 Bronze

Metal Level: Bronze

Status: See changes below

Year		2023	2024
Out-of-Pocket Maximum (2x Family)	In Network	\$8,550	\$9,100
	Out of Network	\$17,100	\$18,200

Product Name: AffordaBlue \$250 Platinum

Metal Level: Platinum

Status: No changes for 2024

Product Name: AffordaBlue \$500 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: AffordaBlue \$1000 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: AffordaBlue \$1500 Gold

Metal Level: Gold

Status: No changes for 2024

Product Name: AffordaBlue \$3000 Silver

Metal Level: Silver

New Product Name: Lehigh Valley Flex Blue PPO 500 Gold Former Product Name: Lehigh Valley Flex Blue PPO 500G

Metal Level: Gold

Status: No changes for 2024

New Product Name: Lehigh Valley Flex Blue PPO 1250 Gold Former Product Name: Lehigh Valley Flex Blue PPO 1250G

Metal Level: Gold

Status: No changes for 2024

New Product Name: Lehigh Valley Flex Blue PPO Qualified Embedded 3300 Silver

Former Product Name: Lehigh Valley Flex Blue PPO 3300SQE

Metal Level: Silver

Year		2023	2024
Medical Deductible (2x Family)	Enhanced	\$3,300	\$3,300
	Standard	\$3,900	\$5,000
	Out of Network	\$11,700	\$15,000
Out-of-Pocket Maximum (2x Family)	Enhanced	\$7,050	\$7,500
	Standard	\$7,050	\$7,500
	Out of Network	\$14,100	\$15,000

# **Notes**

# **Notes**

Benefits and/or benefit administration may be provided by or through the following entities, which are independent licensees of the Blue Cross Blue Shield Association: Highmark Inc. d/b/a Highmark Blue Cross Blue Shield, Highmark Choice Company, Highmark Health Insurance Company, Highmark Coverage Advantage Inc., Highmark Benefits Group Inc., First Priority Health, First Priority Life or Highmark Senior Health Company.

Your plan may not cover all your health care expenses. Read your plan materials carefully to determine which health care services are covered. For more information, call the number on the back of your member ID card or, if not a member, call 866-459-4418.

All references to "Highmark" in this document are references to the Highmark company that is providing the member's health benefits or health benefit administration and/or to one or more of its affiliated Blue companies.

### Discrimination is Against the Law

The Claims Administrator/Insurer complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity. The Claims Administrator/Insurer does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex assigned at birth, gender identity or recorded gender. Furthermore, the Claims Administrator/Insurer will not deny or limit coverage to any health service based on the fact that an individual's sex assigned at birth, gender identity, or recorded gender is different from the one to which such health service is ordinarily available. The Claims Administrator/Insurer will not deny or limit coverage for a specific health service related to gender transition if such denial or limitation results in discriminating against a transgender individual. The Claims Administrator/Insurer:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Civil Rights Coordinator.

If you believe that the Claims Administrator/Insurer has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity, you can file a grievance with: Civil Rights Coordinator, P.O. Box 22492, Pittsburgh, PA 15222, Phone: 1-866-286-8295, TTY: 711, Fax: 412-544-2475, email: CivilRightsCoordinator@highmarkhealth.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call the number on the back of your ID card (TTY: 711).

ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. Llame al número en la parte posterior de su tarjeta de identificación (TTY: 711).

请注意:如果您说中文,可向您提供免费语言协助服务。请拨打您的身份证背面的号码(TTY:711)。

CHÚ Ý: Nếu quý vị nói tiếng Việt, chúng tôi cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Xin gọi số điện thoại ở mặt sau thẻ ID của quý vị (TTY: 711).

알림: 한국어를 사용하시는 분들을 위해 무료 통역이 제공됩니다. ID 카드 뒷면에 있는 번호로 전화하십시오 (TTY: 711).

ATENSYON: Kung nagsasalita ka ng Tagalog, may makukuha kang mga libreng serbisyong tulong sa wika. Tawagan ang numero sa likod ng iyong ID card (TTY: 711).

ВНИМАНИЕ: Если вы говорите по-русски, вы можете воспользоваться бесплатными услугами языковой поддержки. Позвоните по номеру, указанному на обороте вашей идентификационной карты (номер для текст-телефонных устройств (ТТҮ): 711).

تنبيه: إذا كنت تتحدث اللغة العربية، فهناك خدمات المعاونة في اللغة المجانية متاحة لك. اتصل بالرقم الموجود خلف بطاقة هويتك (جهاز الاتصال لذوي صعوبات السمع والنطق: 711).

Kominike : Si se Kreyòl Ayisyen ou pale, gen sèvis entèprèt, gratis-ticheri, ki la pou ede w. Rele nan nimewo ki nan do kat idantite w la (TTY: 711).

ATTENTION: Si vous parlez français, les services d'assistance linguistique, gratuitement, sont à votre disposition. Appelez le numéro au dos de votre carte d'identité (TTY: 711).

UWAGA: Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń pod numer podany na odwrocie karty ubezpieczenia zdrowotnego (TTY: 711).

ATENÇÃO: Se a sua língua é o português, temos atendimento gratuito para você no seu idioma. Ligue para o número no verso da sua identidade (TTY: 711).

ATTENZIONE: se parla italiano, per lei sono disponibili servizi di assistenza linguistica a titolo gratuito. Contatti il numero riportato sul retro della sua carta d'identità (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, steht Ihnen unsere fremdsprachliche Unterstützung kostenlos zur Verfügung. Rufen Sie dazu die auf der Rückseite Ihres Versicherungsausweises (TTY: 711) aufgeführte Nummer an.

注: 日本語が母国語の方は言語アシスタンス・サービスを無料でご利用いただけます。ID カードの裏に明記されている番号に電話をおかけください (TTY: 711)。

توجه: اگر شما به زبان فارسی صحبت می کنید، خدمات کمک زبان، به صورت رایگان، در دسترس شماست با شماره و اقع در بشت کارت شناسایی خود ( TTY: 711) تماس بگیرید.

